

SAFETY AND RISK PREVENTION POLICY

Safety is a value that AC Marca believes must be continuously promoted in its organisation and also in the technical development of all its facilities, activities and products.

As defined by our GENERAL POLICY, the defence of the safety, health, and dignity of people who work directly or indirectly for AC Marca companies must be an obligation for all AC Marca employees, especially for managers and middle managers, who must always put the safety of people before any other consideration.

AC Marca aims to provide safe and healthy working conditions for the prevention of work-related injuries and health problems.

AC Marca's safety and risk prevention policy commits to:

- Develop, implement, and maintain a Risk Prevention Management System, which integrates the management of Occupational Safety, Industrial Safety, Serious Accident Prevention and the Transport of Goods to guarantee the application of this Policy and ensure a process of continuous improvement for the achievement of the established objectives.
- Comply with the applicable legislation within the framework of the Risk Prevention Management System, and with all the commitments to which the organisation subscribes.
- Develop, implement and maintain Self-Protection Plans and effectively implement them in emergencies for people, property and the environment.
- Develop security plans, access control and surveillance of its centres to avoid unauthorised access, theft or attacks.
- Evaluate the hazards and minimise those risks that cannot be eliminated in the operation of its processes and by exposure to materials used.
- Develop and implement organisational systems and procedures using the Best Available Technologies and necessary preventive measures to enhance protection against identified risks.
- Establish appropriate procedures to ensure employee consultation and participation, including where they exist, with employee representatives.
- Promote a preventive culture at AC Marca through continuous training and education of our employees and cultivate practices that respect the safety and health of workers.

- Provide as risk-free and reliable an environment as possible in our facilities for all employees, contractors, visitors and customers. Likewise, we demand compliance with our Policy in subcontracted activities.

With regard to Information Security, the following areas are included:

- **Organisation:** Establish a Security body responsible for clarifying and defining the information security function at the AC Marca level, and for coordinating security measures with other areas of interest.
- **Asset Management:** Identify and classify the company's information assets.
- **Staff:** Disseminate and raise awareness of information security and develop protocols to prevent its misuse. Risk analysis procedures for third-party access
- **Physical Security:** Establish work procedures in security areas (Data centre, Communications and plant PCs).
- **Communications and operations management:** Establish mechanisms to secure the corporate network and systems to minimise the risk of intrusions, information leaks, viruses and malware.
- **Access control:** Formalise compliance with access permissions to systems and regulations for the use of portable and mobile equipment.
- **Acquisition, development and maintenance:** Document the way in which corrective and evolutionary maintenance of current applications is performed.
- Ensure the operation of the established contingency plan.
- **Legislative Compliance:** The regulations of the Spanish Data Protection law will be complied with including the training of employees.

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Chief Executive Officer AC MARCA

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